BQA NCQF QUALIFICATION TEMPLATE

SECTION A:	QUALIFICATION DETAILS		
QUALIFICATION DEVELOPER (S)	**Botho University**		
TITLE	*Bachelor of Commerce in Risk Management and Insurance*	**NCQF LEVEL**	7
STRANDS (where applicable)	1. 2. 3. N/A 4.		
FIELD	Business, Commerce and Management Studies	**CREDIT VALUE**	480
SUB FIELD	Finance		

New Qualification	✓	Legacy Qualification		Renewal Qualification	
				Registration Code	

SUB-FRAMEWORK	General Education		TVET		Higher Education	✓									
QUALIFICATION TYPE	Certificate	I		II		III		IV		V		Diploma		Bachelor	✓
	Bachelor Honours		Post Graduate Certificate		Post Graduate Diploma										
	Masters		Doctorate/ PhD												

RATIONALE AND PURPOSE OF THE QUALIFICATION

RATIONALE:

Botswana's long-term national agenda, articulated in Vision 2036, emphasizes sustainable economic development anchored in human and social advancement (Government of Botswana, 2016). Central to achieving this goal is the development of specialized skills in risk management and insurance, fields

in which Botswana and several SADC countries continue to experience a critical shortage of qualified professionals.

As Botswana intensifies efforts to diversify its economy beyond the diamond sector, new and emerging industries require robust risk management systems to support strategic decision-making, safeguard investments, and enhance resilience. This economic transformation demands professionals capable of integrating sustainability, climate-related considerations, and enterprise-wide risk mitigation into organizational frameworks.

Risk and insurance practitioners are increasingly expected to operate in alignment with global standards and regulatory frameworks, including ISO 31000, ISO 21502, ISO 27001, the TCFD Recommendations, Basel Accords, the International Insurance Act of 2005, Solvency II Directives, the COSO ERM Framework, the UN Sustainable Development Goals (SDGs), and international climate commitments such as the COP21 and COP28 agreements. The complexity and interdisciplinary nature of these frameworks underscore the need for well-trained specialists who can evaluate and manage a wide spectrum of risks within both private and public sectors.

To support Botswana's long-term economic aspirations, the country requires risk management and insurance professionals who are technically proficient and conscious of environmental, social, and governance (ESG) considerations. This qualification therefore aims to develop multi-skilled graduates equipped with competencies in enterprise risk management, insurance, sustainability and climate risk, financial and actuarial risk, blockchain applications, financial technology (fintech), and related emerging fields.

The Human Resource Development Council (HRDC) 2023/2024 Top Occupational Demand Report identifies risk management as a scarce skill in the country. The report highlights shortages in areas such as actuarial science (long- and short-term insurance), commercial transaction advisory, enterprise risk management, financial planning, and risk officer roles. These occupations all require strong foundations in risk management and insurance principles. In direct response to this national skills gap, the Bachelor of Commerce in Risk Management and Insurance has been developed to produce graduates capable of meeting labour market needs and contributing to Botswana's sustainable economic transformation.

Market consultation further confirmed the relevance and demand for this qualification, with stakeholders affirming its necessity and long-term sustainability (see Appendix 1: Market Need Analysis). Additionally, the programme was reviewed by both an industry expert and an academic expert to ensure alignment with professional standards and academic rigor.

PURPOSE: (itemise exit level outcomes)

The purpose of this qualification is to equip graduates with specialized knowledge, skills and competencies to:

1. Analyse and interpret mathematical and actuarial problems in insurance and risk management using relevant standards such as ISO 31000, ISO 21502, ISO 27001, the Solvency II

Directives, the Basel I, II & III Accords, and other applicable actuarial and enterprise risk methodologies.

2. Apply multidisciplinary and systems-thinking approaches to conceptualise and solve complex risk and insurance problems through tools such as sensitivity analysis, scenario planning, Task Force on Climate-related Financial Disclosures (TCFD) climate scenario analysis, and other contemporary risk assessment methodologies.
3. Evaluate insurance and risk management data in compliance with the Insurance Industry Act 2015, the NBFIRA Act 2023, the Banking Act, the International Insurance Act, and any other relevant laws, regulations, and industry standards.
4. Investigate patterns, trends, and themes in insurance and risk-related data using research methodologies to support informed and evidence-based business decision-making.
5. Create sustainability and climate risk scenarios in alignment with applicable sustainability standards and apply ethical principles in making responsible and sustainable risk and insurance management decisions.

MINIMUM ENTRY REQUIREMENTS (including access and inclusion)

i. Applicants must have Certificate IV, NCQF level 4 BGCSE or its equivalent, including a pass in English Language and Mathematics.
ii. Applicants who do not meet the requirements above may be considered through RPL and CAT policies for access and inclusion as per BQA/ national policy.

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SECTION B	**QUALIFICATION SPECIFICATION**
GRADUATE PROFILE (LEARNING OUTCOMES)	**ASSESSMENT CRITERIA**
1. Apply comprehensive risk management principles to identify, analyse, assess, and treat organisational risks, including property and liability risks, to support informed decision making, protect assets, ensure legal and regulatory compliance, and enhance organisational resilience and sustainability.	1.1 Demonstrate an understanding of fundamental risk management concepts and frameworks by explaining how risks are identified, assessed, and treated within organisational environments. 1.2 Identify and classify risks by applying risk management frameworks like ISO 31000, COSO Enterprise Risk Management (ERM), Basel II & Basel III and Project Risk Management (PMBOK / PRINCE2), to assess strategic, operational, financial, property, and liability risks within organisational contexts.

	1.3 Analyse identified risks using appropriate qualitative and quantitative risk analysis techniques to determine likelihood, impact, and overall risk significance. 1.4 Design and justify risk treatment strategies by selecting appropriate risk avoidance, reduction, transfer, and retention measures, including insurance solutions for property and liability risks. 1.5 Identify and classify property and liability risks by analysing organisational assets, operations, and legal exposures using appropriate risk management frameworks.
2. Apply integrated risk management principles to identify, analyse, evaluate, and mitigate financial, operational, and credit risks in organisational contexts, to enhance decision-making, financial stability, regulatory compliance, and sustainable organisational performance.	2.1 Identify and analyse financial, operational, and credit risks within insurance and related organisational environments, demonstrating an understanding of their sources, characteristics, and interrelationships. 2.2 Apply appropriate quantitative and qualitative techniques to assess financial risks, including liquidity, market, investment, and solvency risks. 2.3 Assess operational risk exposures related to systems, internal controls, fraud, regulatory compliance, and business continuity. 2.4 Evaluate credit risk using borrower analysis, counterparty risk assessment, credit scoring, and portfolio risk indicators relevant to insurers and financial institutions. 2.5 Apply risk governance, regulatory, and ethical frameworks to assess the adequacy of risk management policies, internal controls, and compliance systems in insurance and financial institutions.

3. Analyse and apply legal, regulatory and governance principles within risk management and insurance contexts to identify, evaluate and manage legal and enterprise risks.	3.1 Explain and interpret key legal, regulatory and governance principles relevant to risk management and insurance. 3.2 Apply legal and governance frameworks to practical case studies to recommend appropriate risk mitigation, risk transfer and compliance strategies. 3.3 Evaluate organisational risk governance structures and risk culture by assessing the roles of boards, management and risk oversight functions.
4. Prepare, analyse, and interpret financial statements, cost and tax related reports to support financial planning, regulatory compliance, and strategic decision making in accordance with IFRS, IAS, GAAP, and applicable tax legislation.	4.1 Apply fundamental accounting principles and the double entry system to accurately record transactions and prepare basic financial statements in accordance with generally accepted accounting principles. 4.2 Prepare complete financial statements for a financial institution in compliance with IFRS, IAS, GAAP, and applicable banking legislation, and evaluate organisational performance using appropriate financial metrics. 4.3 Prepare and interpret complete sets of financial statements in accordance with IFRS, IAS, GAAP, and relevant legislation, and evaluate organisational performance to support regulatory compliance and strategic decision-making. 4.4 Apply financial accounting and cost accounting techniques to prepare short and long term financial projections, budgets, and cost estimates for banking, insurance, or investment firms, ensuring alignment with operational realities and applicable reporting standards. 4.5 Explain fundamental taxation concepts and principles and apply basic tax legislation to determine taxable income and tax liabilities for individuals and simple business entities.
5. Use computerised accounting systems and apply financial technology principles to process, interpret and report financial information, evaluate digital financial innovations, and manage technology related risks.	5.1 Apply computerised accounting systems to accurately process transactions and generate financial and management reports. 5.2 Analyse system generated financial information to support organisational decision making and risk assessment.

	5.3 Evaluate financial technology innovations and their impact on accounting, risk and insurance operations. 5.4 Identify and assess technology-related risks and controls, including data integrity, cybersecurity and compliance.
6. Create, apply, analyse, and evaluate data to investigate research problems in risk and insurance through proposal development, methodological application, independent research, and reflective workplace-based learning.	6.1 Design and justify an appropriate business research plan using suitable methodologies, ethical principles, and data collection and analysis techniques. 6.2 Produce a project or research proposals to resolve a research problem applying acceptable academic and scholarly standards. 6.3 Research and formulate a clear and relevant research problem or question based on a current or emerging issue in risk and insurance, supported by appropriate background information and justification. 6.4 Develop practical, evidence-based solutions or recommendations that address the identified problem, demonstrating critical thinking, ethical consideration, and awareness of business implications. 6.5 Integrate theory and practice by applying knowledge effectively during work placement.
7. Apply fundamental business, analytical, marketing, legal, and communication skills to effectively support risk management, insurance, and organisational operations through informed decision-making and the use of modern digital tools.	7.1 Use digital tools such as MS Office applications (Word, Excel, PowerPoint, Access) to prepare professional documents, analyse risk and insurance data, and present findings clearly and effectively. 7.2 Explain and apply key management principles planning, organising, leading, and controlling in the context of risk management and insurance operations. 7.3 Produce well-structured, coherent, and academically rigorous business reports and case analyses relevant to risk management and insurance, using appropriate referencing and formatting conventions. 7.4 Explain fundamental economic concepts and analyse how microeconomic and macroeconomic factors influence risk management, insurance decision-making, and organisational strategy.

	7.5 Explain and apply the principles of marketing, including market segmentation, targeting, positioning, and the marketing mix, to develop strategies relevant to insurance products and risk management services. 7.6 Identify and explain the key legal principles governing business and insurance operations, including contracts, insurance regulations, employment law, and consumer protection legislation, and assess their implications for organisational compliance and decision-making.
8. Analyse financial information, apply financial management principles, formulate financial strategies, and develop financial models to support decision making in compliance with data protection legislation and digital best practices.	8.1 Apply financial management principles to evaluate capital budgeting and investment decisions and working capital and financing options. 8.2 Evaluate complex financial management decisions by integrating strategic, financial and risk considerations, assessing trade-offs between profitability, liquidity, risk and long-term value creation. 8.3 Formulate and justify financial strategies aligned to organisational objectives, risk appetite and market conditions. 8.4 Develop and apply financial models to forecast financial outcomes and evaluate alternative strategic and investment scenarios. 8.5 Formulate financial strategies and develop financial models to enhance decision-making, in line with the General Data Protection Regulation (GDPR), Botswana's Data Protection Act 2024, and applicable digital transformation best practices.
9. Apply principles of insurance, wealth management, and employee benefits to evaluate, design, and implement strategies that optimise risk protection, financial security, and organisational value in line with the Insurance Act, NBFIRA, Anti Money Laundering, Bank of Botswana and Financial Intelligence Act.	9.1 Analyse and assess short-term insurance products, including property, casualty, and liability insurance, to manage risk exposures for individuals and organisations effectively. 9.2 Analyse and evaluate long-term insurance products, including life insurance, annuities, and retirement plans, to determine suitability for clients' financial goals and risk profiles. 9.3 Assess employee benefits management strategies, including pensions, provident funds, group insurance schemes, and wellness programs, to enhance organisational

	performance, employee satisfaction, and regulatory compliance. 9.4 Apply wealth management and financial planning principles to integrate insurance, investment, and employee benefit strategies, ensuring clients' and organisations' financial goals are achieved sustainably in accordance with Know Your Customer (KYC), Anti Money Laundering Act and Bank of Botswana Act. 9.5 Evaluate healthcare and disability insurance schemes, including coverage, underwriting, claims management, and regulatory compliance, to optimise protection and risk mitigation for clients and employees. 9.6 Recommend appropriate risk management and insurance solutions for complex client scenarios, considering NBFIRA frameworks, financial sustainability, and ethical principles.
10. Analyse, apply, and evaluate underwriting, claims management, and reinsurance principles to manage insurance risk exposure, ensure regulatory compliance, and support financial sustainability within insurance operations.	10.1 Explain and apply underwriting principles to evaluate risk exposures and determine appropriate coverage and pricing. 10.2 Evaluate claims for validity, settlement, and regulatory compliance. 10.3 Analyse an insurer's risk exposure and loss profile to determine the need for reinsurance in managing risk concentration and volatility. 10.4 Assess reinsurance options and strategies to optimise risk sharing and financial stability.
11. Design, develop, and implement innovative entrepreneurial projects to address insurance, climate, and financial risk challenges, applying ISO 31000, TCFD, Solvency II, and other relevant risk management frameworks and methodologies.	11.1 Develop a project benefits realisation plan that clearly identifies intended outcomes, impacts, and value creation, applying relevant project management standards and best practices. 11.2 Plan and document an entrepreneurial project case, including project rationale, milestones, gates, deliverables, and timelines, using appropriate project management methodologies or software tools. 11.3 Execute an individual entrepreneurial project focused on solving climate-related, insurance-related, or financial risk challenges, applying appropriate risk management standards, analytical methods, and innovative problem-solving approaches.

12. Apply economic principles, mathematical techniques, and statistical methods to analyse business, financial, and risk management problems and support informed organisational decision-making.	12.1 Apply fundamental microeconomic and macroeconomic concepts, including supply and demand, market structures, inflation, unemployment, and fiscal and monetary policies, to evaluate their impact on financial, insurance, and risk management decisions. 12.2 Apply mathematical techniques such as algebra, calculus, and linear programming to model, analyse, and solve problems in financial planning, insurance pricing, and risk management scenarios. 12.3 Collect, organise, and analyse statistical data using descriptive statistics, probability distributions, and inferential statistics to inform decision-making in insurance, banking, and investment contexts. 12.4 Apply regression analysis, correlation, and hypothesis testing to identify trends, relationships, and risk patterns in financial and insurance datasets. 12.5 Evaluate the outcomes of economic, mathematical, and statistical analyses to support evidence-based strategic, financial, and risk management decisions within organisations.

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SECTION C		**QUALIFICATION STRUCTURE**				
COMPONENT	**TITLE**	**Credits Per Relevant NCQF Level**				**Total Credits**
		Level 5	**Level 6**	**Level 7**	**Level 8**	
FUNDAMENTAL COMPONENT Subjects/ Courses/ Modules/Units	Introduction to MS Office	10				***10***
	Academic Writing for Business	10				***10***

	Business Mathematics and Statistics 1	10				***10***
	Business Management	10				***10***
	Principles of Marketing	10				***10***
	Business Mathematics and Statistics 2	10				***10***
	Legal Aspects of Business	10				***10***
	Introduction to Financial Accounting	10				***10***
	Financial Accounting 1		10			***10***
	Financial Accounting 2		10			***10***
	Microeconomics		10			***10***
	Macroeconomics		10			***10***
	Computerised Accounting		*10*			***10***
	Cost Accounting		10			***10***
	Taxation 1		10			***10***
CORE COMPONENT Subjects/Courses/ Modules/Units	Risk Management 1	10				***10***
	Risk Management 2		10			***10***
	Short Term Insurance: Commercial and Personal Lines		10			***10***

	Risk Assessment and Treatment		10			***10***
	Long Term Insurance		10			***10***
	Financial Technology		20			***20***
	Financial Management 1		10			***10***
	Risk Governance and Culture		10			***10***
	Employee Benefits Management		10			***10***
	Claims and Underwriting Practice		10			***10***
	Risk Analysis and Decision Making			10		***20***
	Property and Liability Risk Management			20		***20***
	Wealth Management			10		***10***
	Healthcare and Disability Insurance			20		***20***
	Credit Risk Management			10		***10***
	Financial Risk Management			10		***10***
	Reinsurance			10		***10***
	Financial Modelling			10		***10***
	Operational Risk Management			10		***10***

	Research Project 1: Proposal Writing			10		***10***
	Professional Practice in Risk Management and Insurance			40		***40***
	Research Project 2: Dissertation			20		***20***
	Research Methods in Business			10		***10***
STRANDS/ SPECIALIZATION	Subjects/ Courses/ Modules/Units	**Credits Per Relevant NCQF Level**				**Total Credits**
		Level 5	**Level 6**	**Level 7**	**Level 8**	
Electives	Financial Strategy			10		***10***
	Financial Management 2			10		***10***
	Social Entrepreneurship			20		***20***
	Entrepreneurship and Innovation			20		***20***
	Innovation for Sustainable Development			20		***20***

SUMMARY OF CREDIT DISTRIBUTION FOR EACH COMPONENT PER NCQF LEVEL	
TOTAL CREDITS PER NCQF LEVEL	
NCQF Level	**Credit Value**
Level 5	***90***
Level 6	***170***
Level 7	***220***
TOTAL CREDITS	***480***

Rules of Combination:

(Please Indicate combinations for the different constituent components of the qualification)

The learner should have successful completed all the compulsory modules of the fundamentals and core components as well as electives to be conferred with the award of the Bachelor of Commerce Degree in Risk Management and Insurance.

The total credits needed for graduation are 480 credits, consisting of 150 credits for fundamentals, 300 credits for core and 30 credits for the electives.

List of pre- requisites for the qualification

a) Business Mathematics and Statistics 1 must be achieved as a pre- requisite of Business Mathematics and Statistics 2

b) Introduction to Financial Accounting Financial must be achieved as pre - requisite of Financial Accounting 1, Computerised Accounting and Cost Accounting.

c) Financial Accounting 1 must be achieved as pre - requisite of Financial Accounting 2

d) Financial Accounting 1 must be achieved as a pre- requisite of Cost Accounting.

e) Microeconomics must be achieved as a pre- requisite of Macroeconomics.

f) Risk Management 1 must be achieved as a pre-requisite to Risk Management 2

g) Risk Management 1 and Risk Management 2 must be achieved as a pre-requisite to Financial Risk Management.

h) Research Methods in Business must be achieved as a pre- requisite of Research Project 1: Proposal

Writing.

i) Research Project 1: Proposal Writing must be achieved as a pre- requisite of Research Project 2: Dissertation.

j) Short Term personal lines must be achieved as a pre-requisite of Long Term Insurance.

k) Long Term Insurance must be achieved as a pre-requisite of Property and Liability Risk Management.

l) Property and Liability Management must be achieved as a pre-requisite of Reinsurance.

NB: Professional Practice: The student should have attained at least 240 credits before enrolling for internship qualification.

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ASSESSMENT ARRANGEMENTS

Assessment is conducted by Assessors who have been registered with the Botswana Qualifications Authority (BQA).

FORMATIVE ASSESSMENT (40%)

The contribution of formative assessment to the final grade shall be 40%

SUMMATIVE ASSESSMENT (60%)

The contribution of summative assessment to the final grade shall be 60%

MODERATION ARRANGEMENTS

Moderation is conducted by Moderators who have been registered with the Botswana Qualifications Authority (BQA).

Internal and external moderators to be engaged will be BQA accredited subject specialists in relevant fields with relevant industry experience and academic qualifications.

Both internal and external moderation shall be done in accordance with applicable policies and regulations.

RECOGNITION OF PRIOR LEARNING

There shall be exemptions for the award of the qualification in recognition of prior learning (RPL) in accordance with institutional policies in line with the National RPL Policy.

Candidates may submit evidence of credits accumulated in related qualifications in order to be credited for the BCom Risk Management and Insurance qualification. The exemption will be awarded on a case to case to basis.

CREDIT ACCUMULATION AND TRANSFER

This is a CAT for award of credit towards graduation

PROGRESSION PATHWAYS (LEARNING AND EMPLOYMENT)

Learning Pathway:

Vertical:

A Bachelor Commerce in Risk Management and Insurance graduate can continue towards:

- Bachelor's degree (Honors),
- Post-Graduate Diploma,
- Post-Graduate Certificate (NCQF level 8) or
- Masters in the same or a cognate field.

Horizontal:

A Bachelor of Commerce in Risk Management and Insurance provides a pathway for graduates to pursue professional certifications such as:

- Bachelor of Commerce in Insurance
- Bachelor of Commerce in Finance
- Bachelor of Commerce in Actuarial Science
- Bachelor of Commerce in Banking and Finance
- Bachelor of Arts in Risk Management

Employment Pathway

After completing the Bachelor of Commerce in Risk Management and Insurance, students are expected to be practitioners capable of performing professional roles in the risk, insurance, and financial sectors. Specifically, graduates should be able to function as:

- Financial Risk Analysts
- Wealth and Financial Planning Advisors
- Compliance and Governance Officers
- Project and Enterprise Risk Officers
- Climate and Sustainability Risk Analysts.
- Insurance and Reinsurance Consultants
- Underwriters
- Financial Advisors
- Insurance Brokers / Insurance Adjusters

QUALIFICATION AWARD AND CERTIFICATION

There will be an issuance of Bachelor Commerce in Risk Management and Insurance certificates to graduates upon completion of 480 credit, including electives.

SUMMARY OF REGIONAL AND INTERNATIONAL COMPARABILITY

The developed qualification shares strong similarities in academic structure, qualification level, and exit level outcomes cross the comparator qualifications:

Qualification Title: The developed qualification sits alongside three comparable undergraduate qualifications: the Bachelor of Commerce (Hons) in Risk Management and Insurance offered by Midlands State University (MSU), the Bachelor of Commerce in Risk Management & Insurance offered by University of New South Wales (Australia), and the BA Risk Management offered by Glasgow Caledonian University (GCU). All three qualifications operate within the broader field of risk management, though MSU's is strongly insurance-centred, GCU's is enterprise-risk-centred, and this qualification presents a hybrid model integrating both domains.

NCQF Level: The developed qualification is at NCQF Level 7 which is similar to comparable qualifications under the UK Framework for the Higher Education (FHEQ) and Australian Qualification

Framework (AQF) level 6 and 7, respectively. On the other hand, the comparable qualification under the Zimbabwe National Qualification Framework (ZNQF) is pitched at level 8, as it is an honours degree as compared to the developed qualification which is a bachelor's degree.

Credit Value and Qualification Duration: The developed qualification carries a total credit value of 480 credits over four years, which is comparable to the equivalent qualification under the ZNQF. However, it differs from comparable qualifications within the UK's FHEQ and Australia's AQF. These qualifications typically require 360 credits over four years in the UK and 144 credits over three years in Australia.

Exit Level Outcomes: The exit level outcomes of the developed qualification are comparable to those of the benchmarked qualifications. All qualifications prepare graduates to identify, assess, analyse, and manage risks, apply risk management principles, solve complex problems, and make informed decisions in organisational contexts. While the qualification under ZNQF places greater emphasis on insurance, and the FHEQ qualification focuses on enterprise risk management, the developed qualification integrates both areas. Overall, the qualifications share similar outcomes, with differences mainly in their areas of specialisation.

Domains/Modules/Courses Covered (Fundamental, Core and Electives)

The developed qualification covers fundamental, core, and elective modules that are comparable to those offered by all the three comparative qualifications. Common areas include risk management principles, insurance, finance, economics, business management, corporate governance, research methods, and strategic decision-making. While the qualification under AQF places greater emphasis on commerce and finance, and the qualification under FHEQ focuses on enterprise risk management, the developed qualification integrates both insurance and risk management, similar to the qualification under ZNQA.

Assessment Strategies and Weightings

The assessment approaches are broadly comparable across the qualifications, combining continuous assessment and final examinations. Assessment methods include assignments, projects, presentations, case studies, tests, and examinations. The developed qualification adopts a balanced assessment strategy that evaluates both theoretical knowledge and practical application, consistent with the comparator qualifications.

Qualification Rules and Minimum Standards

The developed qualification requires learners to successfully complete all prescribed fundamental, core, and elective modules and attain the minimum credit requirements for graduation. Similar progression and graduation requirements are evident in the comparator qualifications, where students must meet minimum pass marks, complete compulsory modules, and satisfy institutional regulations to qualify for the award.

Education and Employment Pathways

The developed qualification provides pathways to postgraduate studies in risk management, insurance, finance, business administration, and related disciplines, similar to the comparator qualifications. It also prepares graduates for employment in insurance companies, financial institutions, risk management departments, consulting firms, regulatory bodies, and corporate organisations. Comparable qualifications under FHEQ, AQF and ZNQA similarly facilitate both further academic progression and professional careers in risk management and insurance-related fields.

Comparability and articulation of the proposed qualification with the ones examined

The proposed qualification is comparable to the benchmarked qualifications in terms of learning outcomes, progression opportunities, and career pathways. It supports both horizontal articulation into related fields such as business, finance, and insurance, and vertical articulation into postgraduate qualifications in risk management and related disciplines. Graduates may also pursue employment in insurance companies, financial institutions, consulting firms, and corporate risk management functions.

Conclusion: The proposed qualification is comparable to the benchmarked qualifications and provides strong articulation opportunities for both academic progression and employment. Its integrated focus on risk management and insurance enhances graduates' flexibility to pursue diverse learning and career pathways.

REVIEW PERIOD

This qualification will be reviewed after 5 years upon registration.

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CODE (ID)			
REGISTRATION STATUS	**BQA DECISION NO.**	**REGISTRATION START DATE**	**REGISTRATION END DATE**
LAST DATE FOR ENROLMENT		**LAST DATE FOR ACHIEVEMENT**	

BOTSWANA Qualifications Authority